

## **Michael W. Langston, D. Min.**

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### **Profession**

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Professor of Chaplaincy and Practical Theology. Focused on Graduate Education and Post Graduate/Doctoral level research and professional academic education, Chaplaincy, professional leadership and academic affairs within the institution.

### **Summary**

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Accumulated exceptional experience leading, developing, mentoring and inspiring talented professionals in preparation for ecclesial and institutional leadership. Specifically, provided direct leadership for large, complex, educational technological change, updated instructional techniques, led multi-national diverse religious organizations through change, relocation, reconciliation and renewed relationships. Possesses strong verbal and written communication skills demonstrating a proven ability in restructuring organizations, building team, directing conflict resolution, and providing guidance/direction to faculty, staff and students of academic institutions. Proven results oriented leader who consistently achieves all goals and objectives.

-Chaplaincy

-Visionary Leadership

-Team Building

-Strategic Communications

-Curriculum Development

-Change Agent

### **Accomplishments**

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- **Chaplaincy:** Recognized internationally as a highly accomplished Chaplain and educator with experience in Military Chaplaincy, Healthcare Chaplaincy, Public Safety Chaplaincy (Law Enforcement) and Sports Chaplaincy (Motor Racing Outreach chaplaincy to NASCAR). Through his visionary leadership he expertly led, a 150-person team comprised of joint services and Department of Defense civilians, in opening a newly constructed and furnished Armed Forces Chaplaincy Center. Developed the vision/strategic plan, directed overall strategy, and operational plan to include: infrastructure design, contractor development in the relocation of the new Naval Chaplaincy School and Center (NCSC) from Naval Station, Newport, RI, to Fort Jackson, Columbia, SC.
- **Visionary Leadership:** Highly accomplished visionary leader that expertly led a 150-person team comprised of joint services and Department of Defense civilians in opening a newly constructed and furnished Armed Forces Chaplaincy Center. Developed the vision/strategic plan, directed overall strategy, and operational plan to include: infrastructure design, contractor development in the relocation of the new Naval Chaplaincy School and Center (NCSC) from Newport, RI, to Columbia, SC.

- **Team Building:** Strong focused ability in team building skills used to recruit and direct a staff of 27 people who grew to function as one cohesive entity. Completed performance evaluations and assessments with constructive feedback for employees to encourage growth and empowerment of the staff. Outstanding record in assuring student development and success in secondary and post graduate leveled education within the military with a 97% student graduation rate. Served as lead teammate regarding financial and legal negotiations in the relocation of the NCSC. Directed budget for equipment, technology, and staff operations of the NCSC. Managed a \$35 million dollar transition budget.
- **Strategic Communications:** Articulate communicator that uses skills to direct and implement desired resolutions, negotiate complex issues to reach consensus, establish goals, and obtain results. Advanced the positive organizational image through concise, accurate and inspiring public presentations.
- **Curriculum Development:** Decisive educational leader with proven track record of success, that resulted in a 100% design and implementation of a chaplaincy concentration (15 graduate level courses) in a 90 hour Master of Divinity program. This degree program is committed to secondary/graduate/post-graduate education with an extensive foundation in developing basic and intermediate Chaplaincy knowledge, skills, and abilities, and implementing leadership courses in spiritual and ethically oriented educational programs. Initiated and launched an operational plan that resulted in the Council on Occupational Education (COE) accreditation of the Naval Chaplaincy School and Center. Designed, developed and wrote course materials for new university degree program at the Masters and Doctoral level. Developed a 42 semester hour hybrid online/resident Master's Degree program at CIU's Seminary and School of Ministry.
- **Change Agent:** Developed, and directed the vision, mission, and guideline statements for top-level military schools and small Christian University. Proven success in identifying, resolving, and consulting on a wide range of administrative and personnel issues used to reach the needs and priorities of the institution. Demonstrated commitment to cultural diversity and fostering equal opportunity in staffing and operations of the school. Directed paradigm change/transition of major Navy educational School and Center doubling the facility/staff, significantly increasing the budget and establishing new policies and guidelines with a 100% success rate. As a result of this achievement the Navy Education Training Command used this success as a model for other schools and centers with the Navy educational command.

## Education

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- **Doctor of Philosophy (PhD), Practical Theology** (with a focus in Chaplaincy), Kings College, University of Aberdeen, Aberdeen, Scotland, (**WORKING Dissertation phase**) anticipated graduation date, 2018.
- **Doctor of Ministry, Military Chaplaincy and Pastoral Care**, Bethel Theological Seminary, St Paul, MN, 1996.
- **Master of Arts, National Security and Strategic Studies**, Naval War College, Newport, RI. 02841, 2003.

- **Master of Divinity, New Testament Theology and Pastoral Care**, Southeastern Theological Seminary, Wake Forest, NC, 1986.
- **Bachelor of Science, Physical Education/Biology**, University of Louisiana, Lafayette, LA, 1977.

### **Continuing Professional Education**

- **Nova Southeastern University**, Ft Lauderdale, FL, 6 hrs in conflict resolution and peacemaking, 2003-2004.
- **University of Montana**, Missoula, MT, 6 Hours in Ethics, 2004.

### **Academic Teaching Experience**

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**Professor of Chaplaincy**, Columbia International University, Columbia, SC, 2011-Present.

- Designed, developed, and taught the following concentration in Chaplaincy and Leadership:
  - Transformational Leadership/Servant Leadership
  - Moral Injury and Soul Care
  - Introduction to Chaplaincy
  - Public Ministry Skills for a Multi-Faith Context
  - Resilient Leadership for Chaplains
  - Military Chaplaincy: Faith, Force and Diplomacy
  - Religious Leader Engagement
  - Personal Relationship Evangelism for Chaplains
  - Chaplaincy, the Constitution and Religious Freedom
  - Pastoral Care Skills
  - Crisis Response and Trauma Care for Chaplains
  - Principles of Self Care for Chaplains
  - Professional Chaplaincy Competencies
  - Strategic Leadership for Senior Chaplains and Executive Ministers
  - Doctoral Research Methodology

**Visiting Professor**, Academia of World Missions (AWM), Korntal, Germany, Feb 2014; Feb – Apr 2015 and April 2016.

- Crisis Response and Trauma Care (2016)
- Pastoral Care Skills (2015)
- Ministry Skills for a Multi-Faith Context (2015)
- Transformational Leadership (2014)

**Adjunct Professor**, Thomas Edison State College, Trenton, NJ, Aug 2011-Present.

- Teach and facilitate two online courses using Moodle instructional platform.
  - Philosophy of Religion (2011-present)
  - Introduction to Islam (2012-present)

**Visiting Instructor/Professor**, Naval Chaplaincy School and Center, Ft Jackson, SC, July 2014

- Leadership (2003-2004; 2008-2011)
- Ethics (2003-2004; 2008-2011)

**Senior Instructor**, Naval Chaplaincy School & Center, Columbia, SC, 2003-04; 2008-2011.

- Taught foundations of basic, intermediate and advanced skills in leadership, conflict resolution, developing ethical foundations in moral leadership, developing foundational understandings and skills of what it means to be a Professional Naval Chaplain, developed diplomatic and diplomacy engagement skills designed to engage religious leaders/clerics from other world religions, and religion and diplomacy with Muslim countries. Supervised 35 Teachers/Instructors

**Adjunct Instructor**, Naval War College, Newport, RI, 2003-2004.

- Taught ethics concentrating on Just War Theory as it intersects with Christianity and its relationship to the five major world religions.

**Adjunct Instructor**, Campbell University, Buies Creek, NC, 1989-1990; 2000-2002.

- Taught Undergraduate Christian Ethics, Introduction to the New Testament and Introduction to the Old Testament.

**Instructor**, The Basic School, Marine Corps Base, Quantico, VA, 1979-1983.

- Taught organizational and institutional leadership courses

### **Courses Taught**

- Introduction to Chaplaincy
- Public Ministry Skills in a Multi-Faith Context
- The Constitution and Religious Freedom
- Evangelism for Chaplains
- Pastoral Care Skills
- Transformational Leadership
- Servant Leadership
- Religious Leader Engagement/Chaplain Advisement
- Religion and Diplomacy with Muslim Countries
- Introduction to Islam
- Philosophy of Religion
- Christian Ethics
- Introduction to the New Testament
- Introduction to the Old Testament
- Conflict Resolution
- Professional Naval Chaplaincy
- Faith and Force (Just War Theory)
- Techniques of Military Instruction
- Techniques of Physical Fitness
- Land Navigation
- Military Tactics in Patrolling

## Highlights of Professional Experience

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- **Professor of Chaplaincy**, Seminary and School of Ministry, Columbia International University, Columbia, SC, 2011-Present.
- **Adjunct Professor**, Thomas Edison State College, Trenton, NJ, Aug 2011-Present.
- **Commanding Officer**, Naval Chaplaincy School and Center, Columbia, SC, 2008-2011.
- **Executive Director**, Armed Forces Chaplaincy Center, Columbia, SC, 2008-2009.
- **Force Chaplain**, II Marine Expeditionary Force Forward, Fallujah, Iraq, supervising 85 Chaplains and 89 Chaplain Assistants, 2007.
- **Theater Chaplain**, Combined Forces Command-Afghanistan, Kabul, Afghanistan supervising 71 U.S. Chaplains, 76 Chaplain Assistants and 36 Coalition Chaplains from other Nations. 2005-2006.
- **Director Operational Ministry Center**, established, developed and organized new Chaplain Ministry Organization, Norfolk, VA, 2005.
- **Director of Training/Advanced Course Officer**, Naval Chaplain School, Newport, RI, 2003-2004.
- **Command Chaplain**, Naval Air Station Keflavik, Iceland, 1996-2000.
- **Everyday Leadership: Influencing Those Around**, University of Louisiana, Dec 2015.

## Conference Presentations

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- **Southern Baptist Convention, Chaplaincy Luncheon**, “Traumatization, Moral Injury and Healing.” St Louis, MO, June 2016.
- **South Carolina National Guard Conference**, “Secondary Traumatization, PTSD, Moral Injury and Healing.” McCormack, SC., July 2016
- **University of Louisiana Outstanding Alumni Awards Presentation**, “Professional Leadership and Influence,” Guest Presenter to faculty and select students as part of the Alumni Awards presentations, December 2015.
- **South Carolina Department of Corrections Chaplains Conference**, “Crisis and Trauma Care for Chaplains.” (Conference Leader), Myrtle Beach, S.C., October 2014
- **South Carolina Chapter of Blue Star Mothers**, “Post-Traumatic Stress Disorder and Chaplaincy,” University of SC Conference Center, October 2014.
- **International Conference Police Chaplains**, “The Professional Nature of Police Chaplaincy”, 41st Annual Training Seminar, Columbia, SC., July 2014
- **MCA, National Institute**, “Professional Certification for Military Chaplains”, San Diego, CA,
- **Motor Racing Outreach Association Chaplains Conference** (NASCAR Chaplains), “Theology, Chaplaincy and Leadership,” Concord, NC, 2013.
- **SBC Chaplains Conferences**, “A Theology of Chaplaincy, and Ministry of Presence in Chaplaincy,” San Diego (Sept 2012), Raleigh, (Oct 2012), and Kansas City (Nov 2012).
- **Naval Education Training Command Flag/General Officer Symposium**, “Religious Diplomacy: Cleric to Cleric Engagement,” Pensacola, FL, 2010.
- **Senior/Executive Leadership Course**, “U. S. Navy Military Chaplaincy,” Naval Station, Newport, RI, 2010.

- **U. S. Central Command Chaplain's Conference**, "Religious Leader Engagement and Diplomacy," Muscat, Oman, 2009.
- **U. S. Central Command Chaplain's Conference**, "Diplomatically Engaging Islamic/Eastern Culture Religious Leaders," Cairo, Egypt, 2007.
- **Afghanistan Ministry of Defense**, "Education and Curriculum Development," Kabul, Afghanistan, 2006.

## Publications

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- **Langston, Michael W. and Kathy J. Langston. 2016.** *A Journey to Hope: Healing the Traumatized Spirit.* Silverton, Oregon: Lampion Press.
- **CIU Admissions**, "The Military Chaplain: The Presence of Christ in Dangerous Places," June 2012.
- **Doctor of Ministry Dissertation:** *Developing Spiritual Vitality in an Evangelical Protestant Military Chapel Worship Program.* Bethel Theological Seminary, St. Paul, MN: St. Paul, 1996.

## Academic Honors and Awards

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- **2016 Top Religious Leader of the Year** for the International Association of Top Professionals (IATOP).
- **2015 Outstanding Alumni Award**, University of Louisiana, Lafayette.
- **2015 Promoted to Full Professor**, Columbia International University.
- **Outstanding Adjunct Instructor**, Naval War College, \$700.00 Professional Book Award, April 2004
- **2016 Outstanding Alumni Award, University of Louisiana**, Lafayette, Louisiana.

## Professional Affiliations

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- College of Pastoral Supervision and Psychotherapy (CPSP)
- Military Chaplains Association, Life Member
- American Association of Christian Counselors
- American Counseling Association
- American Association of Pastoral Counselors, Pastoral Care Specialist
- Marine Corps Institute, Life Member
- United States Naval Institute, Life Member
- Naval War College Foundation, Life Member
- 2D Marine Division Association, Life Member
- MOAA, Life Member
- American Veterans (AMVETS) Life Member
- American Legion, Life Member
- VFW, Life Member
- Navy Memorial

## Professional Development

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- **Acton Institute**, Grand Rapids, MI. June 2013.
- **Navy Legal Justice School**, “Military Law for Commanding Officers,” Newport, RI, 2008.
- **Navy Senior Leadership School**, “Senior/Executive Leadership Course,” Newport, RI, 2008.
- **Naval Education Training Command**, Awarded designator as “Master Training Specialist” Newport, RI, 2003.
- **Center for Naval Leadership, Instructor Training School**, Task-Based Curriculum Development Course,” Newport, RI, 2003.
- **Naval Leader Training Center**, “Leadership Instructor Training Course,” Norfolk, VA, 2003.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “The Chaplain as Moral and Ethical Advisor in and to the Military Institution,” Quantico, VA, 2003.
- **Naval Chaplain School**, “Strategic Leadership and Ministry Course,” Newport, RI, 2003.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “Institutional Ministry and Military Chaplaincy,” Gulf Port, MS, 2002.
- **The United States Institute of Peace**, “Understanding Peace and Humanitarian Operation Course,” Washington, DC, 2001.
- **Navy Chaplain Corps Professional Development Training Course (PDTC)**, “Impact of Religion on Culture and Politics across the International Spectrum,” Camp Lejeune, NC, 2001.
- **Naval Chaplains School**, “Advanced Officer Leadership Training Course,” Newport, RI, 2000.
- **Psychological Educational Resources, Inc.**, The Christian PREP Instructor Training, Christian PREP, Inc., Norfolk, VA, 1999.
- **National Defense University**, Armed Forces Staff College, World Wide Joint Planning Orientation Course, Norfolk, VA, May 1997.
- **Critical Incident Stress Debriefing and Post Trauma Syndromes**, Basic and Advanced, Lafayette, LA, 1995.
- **Naval Amphibious School**, Leadership and Management Training for Division Officers, Norfolk, VA, 1990.
- **Naval Hospital Camp Lejeune**, Leadership Management Seminar, Camp Lejeune, NC, 1989.

## Community Service

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- **National Servant Leadership Congress (NSLC)**, Board of Directors (one of seven Deputy Secretary Generals to the NSLC). 2016-present
- **National Executive Committee Board Member, Military Chaplains Association**, 2013-2016

- **President, South Carolina Chapter of the Military Chaplains Association, 2015-2016**
- **Chairman, Blythewood City Council Board of Architectural Review, Blythewood, SC 29016, 2013-Present.**
- **Board Member/Vice Chairman of the Blythewood City Council Board of Architectural Review, Blythewood, SC 29016, 2010-2013.**
- **Habitat for Humanity, Volunteer, Jacksonville, NC, and Blythewood, SC, 2010-2011**
- **Assistant Scout Master, BSA Troop 5 and Troop 7, Newport, RI, 2003-2005; 2008-2009.**
- **Emanuel Episcopal Church Food Bank and Shelter, Volunteer, Newport, RI, 2003-2005.**
- **Committee Chairman, Boy Scouts of America, Troop 257, NAS Keflavik, Iceland, 1996-2000.**